

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF NOVEMBER 14, 2024**

Present:

Absent:

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Clay Reese		
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek		
Gifts & Memorials	Kathy Baldwin	Mike Stepp	
Inreach & Membership		Denise Olson	
Outreach	Jammie VerGiesen		
Stewardship		Tim Dantoin	
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison		Steve Hartman	
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:05 p.m.

Gathering Prayer: Zoe shared a reflection.

Additions to the Agenda: None.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: Bridget reported that some members have an idea to perhaps garner a wider variety of volunteers to do the work of the church. The plan is to gather a "monthly volunteer project list" on a Wednesday morning to discuss projects that need to be done, perhaps accomplishing them at that time and/or making a plan for them and then posting a list of those items in the church hall on Sunday. Bridget suggests that each ministry add a line to the agenda each month listing the "monthly volunteer project" opportunities. She updated us on the organist search. David is still serving in the interim. The prior effort did not turn up any applicants who were felt to be the right fit. The opportunity has been reposted and we now have 3 candidates to consider. The contracts to paint the sanctuary and church hall and refinish the exterior doors have been signed. Thanks to Beth for testimonial in church on Sunday and Clay for writing the newsletter article last month. Jammie volunteered for next month.

Clerk's Report

The minutes for the regular meeting of October 10, 2024 were approved (Kathy/Zoe). Thanks to Heather for filling in at the October meeting!

Treasurer's Report: Sandy reported we lost some ground on income vs expenses. See attached. Ministries need to be thinking about budget plans for next year. Motion to put the report on file was approved. (Sandy/Jammie).

New Business - None

Continuing Business

- Generosity Team Update: Bridget reported that as of yesterday the church has received pledges totaling about \$315,000 which is good in comparison to last year. There are typically about 113 giving units, and we have received pledges from about 80. 40 are increased, 8 are decreased and the rest are the same. The follow up team will be contacting 43 pledging units, and some households will receive reminder postcards. Thanks to Tim Dantoin for coordinating the follow-up team this year.
- 2025 Budget Update: See financial report above.
- Bond of Union 25th Anniversary: Consideration is being given for discussions about the Bond of Union. Bridget suggests that the Ministry comments at the annual meeting focus on the Bond of Union. Annual reports will be due the last week of the year.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

Things are going very well. Faith Formation classes are doing station rotation which brings age groups together to do activities, and the kids seem to like it. Youth group is going well. There is still a need for 6th-7th grade Faith Formation teachers on Sunday mornings.

GIFTS & MEMORIALS

Gifts & Memorials asked for approval of 3 requests:

1. A request from Stewardship Ministry for \$10,000 to cover the deductible for the fire damage to the Mayflower classroom. Approved.
2. A request from Christie Reese/Outreach for the Wise Women Gathering Place to operate the Safe Place Parking Program for \$12,500 which would cover one month's expenses for the staff who provide safety and support, portable sanitation facilities, electricity to the lot, refuse removal and insurance. Approved.
3. A request came from Outreach/Jammie VerGiesen for \$10,000 for We All Rise: African American Resource Center to assist with infrastructure needs at the Men's Transitional Living Facility called All Seasons Transformation (AST) which serves vulnerable men in the community. The funds will help offset some of the costs for repairs at the facility which has been hit with needing a new water heater replacement, bed bug treatment, and furniture replacement which totals \$64,000. Approved.

MEMBERSHIP & INREACH

No report.

OUTREACH

Christmas ornament giving tree will be going up soon. Christmas tree lot opens November 22.

STEWARDSHIP

No report.

WORSHIP

Christmas Eve services will include family worship at 3 p.m. and an evening service with music starting at 7:30 and worship beginning at 8 p.m. Both will be live-streamed. There is good involvement with student interns both music and AV. Visitor cards aren't being utilized very much. Considering using the friendship pads again in the future.

JOSHUA Report:

- JOSHUA celebrates: "20 years of Doing Justice" on Saturday November 16 at the Backstage of the Meyer Theatre with doors opening at 5:30 p.m. This year marks 20 years since organizing as cooperating faith communities, mostly Christian churches.
- JOSHUA continues to work in Transformational Justice, Affordable Housing and homelessness, Ecological Justice and Immigration Justice.

- We welcome our newly hired Community Organizer, Amber Edwards. Amber just completed her first month working with the JOSHUA Board and the Green Bay community. Amber formerly worked in Green Bay and Brown County assisting people with affordable housing issues.

Thank you for your support and interest!
Sincerely, Steve Hartman

Communications Report: Bridget is working with Ruth on a couple of website updates.

Thank you to Zoe for treats.

Adjournment

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:05 p.m. (Jammie/Kathy).

Respectfully submitted,

Gail Hohenstein, Clerk

Next meeting: December 12 - 6 p.m.

Upcoming Prayer/Snack Schedule:

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
December 12	Kathy	Kathy
January 9, 2025	Beth	Beth
February 13, 2025		Gail

Union Congregational United Church of Christ - Green Bay WI
 Treasurer's Report as of October 2024 (Treasurer Budget Report)

Monday, November 11, 2024

Page 1 of 1
 Annual Budget

Account #	Account Name	Period Activity	YTD Balance	Previous YTD	Annual Budget
Incomes					
General Operating Fund					
	Total General Operating Fund	\$20,540	\$338,126	\$305,625	\$405,500
Stewardship Ministry					
	Total Stewardship Ministry	\$0	\$624	\$237	\$3,000
General - Non Operating Fund					
	Total General - Non Operating Fund	\$0	\$10,866	\$11,399	\$12,100
	Total Incomes	\$20,540	\$349,616	\$317,262	\$420,600
Expenses					
General Fund - Designated					
	Total General Fund - Designated	\$0	\$0	\$0	
General Operating Fund Administrative					
	Total Administrative	\$7,194	\$70,288	\$69,579	\$87,250
Facilities					
	Total Facilities	\$618	\$36,279	\$31,717	\$38,900
Senior Pastor Expenses					
	Total Senior Pastor Expenses	\$11,863	\$119,107	\$114,938	\$147,753
Associate Pastor Expenses					
	Total Associate Pastor Expenses	\$0	\$0	\$0	
Lay Staff Expenses					
	Total Lay Staff Expenses	\$12,785	\$125,262	\$127,899	\$168,172
	Total General Operating Fund	\$32,461	\$350,882	\$344,203	\$442,575
Worship Ministry					
	Total Worship Ministry	\$413	\$7,872	\$8,552	\$8,950
Stewardship Ministry					
	Total Stewardship Ministry	\$535	\$4,061	\$660	\$800
Inreach Ministry					
	Total Inreach Ministry	\$142	\$3,239	\$1,117	\$2,875
Education Ministry					
	Total Education Ministry	\$465	\$5,757	\$8,433	\$7,115
Outreach Ministries					
Outreach B					
	Total Outreach B	\$4,380	\$13,380	\$11,485	\$15,600
	Total Outreach Ministries	\$4,380	\$13,380	\$11,485	\$15,600
	Total Expenses	\$38,359	\$384,994	\$368,453	\$478,115
	Difference	(\$17,858)	(\$35,377)	(\$52,190)	(\$57,515)

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.