

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF JANUARY 13, 2025**

Present:	Absent:		
Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Clay Reese		
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek		
Gifts & Memorials		Kathy Baldwin Mike Stepp	
Inreach & Membership	Denise Olson		
Outreach	Christie Reese		
Stewardship		Tim Dantoin	
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison	Steve Hartman		
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 5:03 p.m.

Gathering Prayer: Beth shared a prayer.

Additions to the Agenda: None

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: December was pretty full with the holidays, and Bridget expressed gratitude to the Ministries for making this a meaningful Christmas. The Green Bay Public School District has asked Bridget to serve as the (required) pastor on a human growth and development committee. Education Ministry is looking to offer the Our Whole Lives curriculum to augment what is currently being taught in schools. The solar project is finally fully commissioned. (WPS needed to replace meters to allow 2-way flow). Bridget has been working with the Personnel Committee on some staff issues. Organist search has had a setback but they are continuing to work with candidates. Although this is Christie's last Common Ministry meeting as a representative of the Outreach Ministry, she will be putting effort in the WISE Congregation program in the future. Common Ministry echoed Outreach Ministry support for asking for contributions to the WI Conference fund for wildfire victims. Christie will write a Friday newsletter article in the next month.

Clerk's Report

The minutes for the regular meeting of December 12, 2024 were approved (Beth/Zoe).

Treasurer's Report

Sandy distributed the December budget summary (attached). Motion to put on file approved (Sandy/Christie).

New Business

Annual Meeting Planning: Volunteers needed for clean-up and set-up. This is a responsibility of all the Ministries.

Continuing Business

- **Generosity Team Update:** The follow up team got off to a late start, but has been making contacts. There are 30 households that pledged in that last 2 years that have not pledged in 2025. A handful may not, but Bridget

thinks a number will still come in. Her best guess is that we will get between \$365,000 and \$385,000 in pledges. Generosity working on a planned giving adult ed in the spring and also on an annual plan for giving and generosity.

- 2025 Budget Update: Sandy distributed the proposed budget for 2025. Motion to approve presentation of the budget to the Congregation at the Annual Meeting approved (Christie/Beth).
- Nominating Committee Report: There is still one position to be filled. Thanks to Christie and Tim for agreeing to serve on nominating for the 2026 slate.
- Bond of Union 25th Anniversary: Ministries were asked to consider using “How has your Ministry been shaped by the Bond of Union” as a unifying thought for oral reports at annual meeting.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

No report.

GIFTS & MEMORIALS

No report.

MEMBERSHIP & INREACH

No report.

OUTREACH

No report.

STEWARDSHIP

No report. Sanctuary lights are fixed.

WORSHIP

MLK service will include jazz combo and receipt of donations for spiritual royalties to be given to We All Rise. Eric Harkoff is working with the AV team to facilitate more consistent sound checks prior to Sunday services.

JOSHUA Report: Per Bridget, the new organizer is very strong. JOSHUA Transformational Justice Task Force will be leading Adult Ed on February 15.

Communications Report: No report.

Thank you to Beth for treats.

Adjournment

Motion to adjourn was approved (Sandy/Tim). After prayer, the meeting was adjourned at 6:10 p.m.

Respectfully submitted,
Gail Hohenstein
Clerk

Next meeting: February 13 - 6 pm

Upcoming Prayer/Snack Schedule:

Month	Prayer	Snack
February 13, 2025	Gail	Gail

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of December 2024 (Treasurer Budget Report)

Monday, January 13, 2025

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Account #	Account Name	Previous YTD	Period Activity	YTD Balance	Annual Budget
Incomes					
General Operating Fund					
	Total General Operating Fund	\$392,677	\$53,799	\$423,179	\$405,500
Stewardship Ministry					
	Total Stewardship Ministry	\$6,757	\$3,668	\$8,474	\$3,000
General - Non Operating Fund					
	Total General - Non Operating Fund	\$11,423	\$24	\$11,790	\$12,100
	Total Incomes	\$410,858	\$57,491	\$443,444	\$420,600
Expenses					
General Fund - Designated					
	Total General Fund - Designated	\$0	\$0	\$0	
General Operating Fund Administrative					
	Total Administrative	\$86,365	\$6,444	\$84,240	\$87,850
Facilities					
	Total Facilities	\$35,776	\$645	\$38,414	\$38,900
Senior Pastor Expenses					
	Total Senior Pastor Expenses	\$142,393	\$16,153	\$147,653	\$147,753
Associate Pastor Expenses					
	Total Associate Pastor Expenses	\$8	\$0	\$0	
Lay Staff Expenses					
	Total Lay Staff Expenses	\$151,590	\$15,655	\$153,538	\$168,172
	Total General Operating Fund	\$416,134	\$38,898	\$423,846	\$442,675
Worship Ministry					
	Total Worship Ministry	\$7,312	\$480	\$8,152	\$8,950
Stewardship Ministry					
	Total Stewardship Ministry	\$3,918	\$200	\$6,636	\$900
Inreach Ministry					
	Total Inreach Ministry	\$943	\$87	\$3,327	\$2,875
Education Ministry					
	Total Education Ministry	\$7,090	\$904	\$6,848	\$7,115
Outreach Ministries					
Outreach B					
	Total Outreach B	\$14,559	\$2,000	\$15,380	\$15,600
	Total Outreach Ministries	\$14,559	\$2,000	\$15,380	\$15,600
	Total Expenses	\$449,959	\$42,571	\$464,192	\$478,115
	Difference	(\$39,100)	\$14,920	(\$20,748)	(\$57,515)

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, previous YTD totals may not represent a valid comparison.