

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST  
COMMON MINISTRY  
MINUTES OF THE MEETING OF DECEMBER 12, 2024**

**Present:**

**Absent:**

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator		Clay Reese	
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek		
Gifts & Memorials	Kathy Baldwin	Mike Stepp	
Inreach & Membership		Denise Olson	
Outreach	Christie Reese		
Stewardship		Tim Dantoin	
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus, Mary Ann Hudson	
JOSHUA Liaison		Steve Hartman	
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE  
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:05 p.m.

**Gathering Prayer:** Kathy shared a prayer.

**Additions to the Agenda:**

**Congregational Joys and Concerns:** Joys and concerns were shared.

**Minister's Report:** Bridget has provided health-related pastoral care for a number of folks. Advent and Christmas plans are in the works, and she says beautiful things are underway. Church office will be closed December 24, 25, 31, and January 1. On Christmas Eve side and rear doors will be locked 15 minutes after each service begins, as they are with Sunday services.

**Clerk's Report**

The minutes for the regular meeting of November 14, 2024 were approved (Kathy/Zoe).

**Treasurer's Report:**

Sandy distributed the monthly report. We took in more than we spent in November. Motion to file approved (Sandy/Christie).

**New Business**

- January Common Ministry Date Change: The January meeting will be moved to Monday, January 13 at 5 p.m.

**Continuing Business**

- Generosity Team Update: The follow up team got off to a late start, but calls have started with some results. \$322,000 has been pledged for 2025 and Bridget thinks we are likely to reach \$365,000.
- 2025 Budget Update: Staff salary discussion. (Bridget excused for the discussion of her salary.)
- Nominating Committee Report: Still recruiting one position for the Committee; all other openings are filled.
- Bond of Union 25th Anniversary: No report.
- Release of Capital Campaign Funds to Outreach: Per prior plan, motion to release \$5,000 of Capital Campaign funds to Outreach approved (Gail/Beth).

**Ministry Reports (unless covered in Ministry meeting minutes)**

EDUCATION

Nursery staff has asked for new toys for older children. Small budget will allow for some purchases. Congregation will be asked for donations of gently used toys.

GIFTS & MEMORIALS

No report.

MEMBERSHIP & INREACH

No report.

OUTREACH

No report.

STEWARDSHIP

No action items.

WORSHIP

Focus has been on Christmas services.

**JOSHUA Report:** JOSHUA is concentrating on solidarity with Casa Alba and other groups to respond to the ICE deportation threats and education regarding protection and rights (per written report submitted by Steve Hartman).

**Communications Report:** Working on adding things to the website.

Thank you to Kathy for treats.

**Adjournment**

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:45 p.m. (Christie/Kathy)

Respectfully submitted,  
Gail Hohenstein, Clerk

Next meeting: January 13 at 5 p.m.

**Upcoming Prayer/Snack Schedule:**

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
<b>December 12, 2024</b>	Kathy	Kathy
<b>January 13, 2025</b>	Beth	Beth
<b>February 13, 2025</b>		Gail

Union Congregational United Church of Christ - Green Bay WI  
Treasurer's Report as of November 2024 (Treasurer Budget Report)

Tuesday, December 10, 2024

Page 1 of 1

Account #	Account Name	Previous YTD	Period Activity	YTD Balance	Annual Budget
<b>Incomes</b>					
<i>General Operating Fund</i>					
	Total General Operating Fund	\$335,587	\$33,795	\$371,921	\$405,500
<i>Stewardship Ministry</i>					
	Total Stewardship Ministry	\$3,472	\$4,181	\$4,805	\$3,000
<i>General - Non Operating Fund</i>					
	Total General - Non Operating Fund	\$11,399	\$900	\$11,766	\$12,100
	<b>Total Incomes</b>	<b>\$350,460</b>	<b>\$38,877</b>	<b>\$388,493</b>	<b>\$420,600</b>
<b>Expenses</b>					
<i>General Fund - Designated</i>					
	Total General Fund - Designated	\$0	\$0	\$0	
<i>General Operating Fund Administrative</i>					
	Total Administrative	\$78,285	\$7,562	\$77,795	\$87,850
<i>Facilities</i>					
	Total Facilities	\$31,850	\$1,489	\$37,768	\$38,900
<i>Senior Pastor Expenses</i>					
	Total Senior Pastor Expenses	\$126,299	\$12,393	\$131,500	\$147,753
<i>Associate Pastor Expenses</i>					
	Total Associate Pastor Expenses	\$8	\$0	\$0	
<i>Lay Staff Expenses</i>					
	Total Lay Staff Expenses	\$139,023	\$12,620	\$137,882	\$168,172
	Total General Operating Fund	\$375,466	\$34,065	\$384,947	\$442,675
<i>Worship Ministry</i>					
	Total Worship Ministry	\$6,673	\$0	\$7,672	\$8,950
<i>Stewardship Ministry</i>					
	Total Stewardship Ministry	\$4,184	\$2,375	\$6,436	\$900
<i>Inreach Ministry</i>					
	Total Inreach Ministry	\$1,166	\$0	\$3,239	\$2,875
<i>Education Ministry</i>					
	Total Education Ministry	\$6,018	\$186	\$5,943	\$7,115
<i>Outreach Ministries</i>					
<i>Outreach B</i>					
	Total Outreach B	\$12,465	\$0	\$13,380	\$15,600
	Total Outreach Ministries	\$12,465	\$0	\$13,380	\$15,600
	<b>Total Expenses</b>	<b>\$405,974</b>	<b>\$36,626</b>	<b>\$421,620</b>	<b>\$478,115</b>
	<b>Difference</b>	<b>(\$55,514)</b>	<b>\$2,250</b>	<b>(\$33,127)</b>	<b>(\$57,515)</b>

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.