

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF MAY 9, 2024**

Present:

Absent:

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator		Clay Reese	
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek		
Gifts & Memorials	Kathy Baldwin	Mike Stepp	
Inreach & Membership	Denise Olson		
Outreach	Jammie VerGiesen		
Stewardship			
Worship		Zoe Harkoff	
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison		Steve Hartman	
Guest(s)	Achim Seifert		

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:05 p.m.

Gathering Prayer: Denise shared a prayer.

Additions to the Agenda: None.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: Bridget's desire to seek participants for a task force to look at indigenous justice has been delayed due to other priorities. Beth volunteered to write a Friday newsletter article in the next month. Wise Women's Gathering Place has used parking lot for a week and a half with only one incident when safety monitor had a person removed. A small handful of neighbors have expressed concern. Last month we voted to allow a violin teacher to hold a recital here without a certificate of insurance. Another music teacher has also so requested. Bridget asked whether CM wants to consider whether this should be a continuing requirement.

Clerk's Report

The minutes for the regular meeting of April 11, 2024 were approved (Sandy/Jammie).

Treasurer's Report

Sandy distributed the regular financial reports for April (attached). Facilities expense was mostly for annual insurance premium payment. Education expenses reflect nursery costs. The report was accepted (Beth/Kathy). Gail moved that we utilize non-designated donated funds to cover the current cash needs as we move into the summer months. Kathy seconded. Approved.

New Business

- **Solar Project:** Achim shared the current status of the solar project (see attached). He asked for the authority to spend up to \$50,000 on the solar project (assuming Stewardship approval next week) with the anticipated net cost (after rebates) of about \$32,000, contingent on Stewardship approval next week and the

approval of the proposed project by the City of Green Bay Landmarks Commission. Approved (Gail/Denise).

- Italian Club: The Italian Club has asked to again have its annual dinner, a celebration of Italian culture and song, in the church hall. Wine and appetizers will be served. Motion to approve request passed (Denise/Sandy).

Continuing Business

- Generosity Team Update: The team is working on a “thank you” Christmas in July celebration on July 21. Ornament fundraiser may be available by then.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

No report.

GIFTS & MEMORIALS

No report.

MEMBERSHIP & INREACH

Picnic scheduled for June 23.

OUTREACH

Special housing offering will be this Sunday. We will sponsor a table for Juneteenth. Rummage sale is May 18. Imago Dei is June 2. Strengthen the Church offering is June 9.

STEWARDSHIP

No report.

WORSHIP

It will be all piano this Sunday due to organ issues. Organist search committee is at work.

JOSHUA Report: Attached.

Communications Report: No report.

Adjournment

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:10 p.m. (Jammie/Kathy). Thank you to Denise for snacks!

Respectfully submitted,
Gail Hohenstein, Clerk

Next meeting: June 13 - 6 p.m.

Upcoming Prayer/Snack Schedule:

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
June 13	Kathy	Kathy
August 8	Jammie	Jammie
September 12		
October 10	Sandy	Sandy
November 14	Zoe	Zoe
December 12		
January 9, 2025		

Eland Electric Quotes and Rebates...42 Panels \$1,176 per panel

2/22		4/24	4/24
Original Quote		New Quote Best Case	New Quote Worst Case
\$48,200	Total Cost	\$49,400	\$49,400
Deductions in dollars			
10,200	Focus on Energy	903	903
5,000	Solar for Good	5,000	Apply Sept 1, 2024
1,500	IPL/Cool Congregations	1,500	1,500
1,000	UCC-Creation Care	1,000	1,000
Net Amount			
\$30,500		\$40,997	\$45,997
		30% Deduction for tax rebate from Inflation Reduction Act	
		\$12,299	\$13,799
	Net Amount	\$28,698	\$32,198

Appleton Solar...33 Panels \$1,155 per panel (same panels as Eland)

5/24 Rough quote

\$38,123 (compares to Eland quote of \$49,400 which has 9 more panels)

Deductions in dollars

749	Focus on Energy
1,500	IPL/Cool Congregations
1,000	UCC-Care Creation
10,732	30% tax rebate

Net Amount

\$25,042 (compares to Eland worst case of \$32,198)

The difference between 33 panels versus 42 panels equals approx. 6% to 7% of our total electrical costs.

Solar Update

1. Determine condition of roof
2. Look into other energy saving options
3. Find and review an example of existing solar installation
4. Investigate solar tax rebate offered in the Inflation Reduction Act
5. Rebid and compare to 2/22 quote
6. Find a second company and get quote

1...Mayflower roof is 19 years old and has a limited life. Do not go forward until roof is completely updated. Bid received to update roof at \$35,031 in conjunction with other roof updates.

2...Tim toured physical plant with HVAC contractor and determined there are no meaningful ways to update heat and air without significant costs.

3...Toured and spent time with Moravian Church on Onieda who has had an 80 panel solar array for 13 years installed by Eland. They have had zero problems since installation and are very happy with Eland.

4...Inflation Reduction Act has carved out a way for non-profits to access a 30% tax rebate. Refund will not be received for at least one year from filing. Project must be complete and in operation before filing. As an example, if project is complete in October 2024, 30% rebate will not be received before 4th quarter of 2025. Professional help to file may be needed. If there is a change in administrations in the White House and Congress this rebate will be at risk if applied for in 2025. There is an outside chance that we can also apply for an additional 10% rebate because our census tract is adjacent to the coal piles. This was not considered in the quotes.

5...Completed. See next page

6...Rough quote received early this week. See next page.

What we are asking of Common Ministry

Approval of additional cost (Capital Plan budget was \$31,000) and to go forward with project pending approval from Stewardship Ministry.

Approval to approach Gifts and Memorials Ministry to fund deductions and rebates to be reimbursed later.

Hi Tim and Common Ministry!

My report is brief today. The Big Read of "A More Perfect Union, A New Vision for Building the Beloved Community" by Adam Russell Taytlor, President of Sojourners and activist. First zoom read was held on May 2nd. Next zoom will be May 30, and final zoom will conclude the reading of the last chapters on June 15 with the author, Adam Russell Taylor joining the discussion on that zoom.

New work will emphasize the need to challenge solitary confinement in excesses of the lock down and to emphasize the torture of this practice with a Prayer Vigil scheduled for the 23rd day of each month going forward. "23" is the average number of days prisoners are confined in solitary. Note this is far beyond the international standard of not more than 16 consecutive days. The intent is greater public awareness of this torturous practice and increased pressure on the Governor to call a halt to the practice.

Watch for publicity highlighting this needed change. Also, encourage your friends and acquaintances to join the vigil across from the back side of Green Bay Correctional Institute on Thursday, May 23 at noon.

Finally, I will be participating in the Gamaliel Zoom meeting for National Religious Leaders tonight. I will share the efforts of our Big Read and hopes of enlisting others in our community to resist the spirit of White Christian Nationalism. The call tonight is entitled

Clarity, Connecting, Committing:
Building Beloved Community to Address White Christian Nationalism.

Thank you for your interest.
Sincerely,

Steve Hartman

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of April 2024 (Treasurer Budget Report)

Wednesday, May 8, 2024

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Annual Budget

Account #	Account Name	Period Activity	YTD Balance	Previous YTD	Annual Budget
Incomes					
<i>General Operating Fund</i>					
	Total General Operating Fund	\$21,729	\$178,231	\$144,872	\$405,500
<i>Stewardship Ministry</i>					
	Total Stewardship Ministry	\$0	\$0	\$57	\$3,000
<i>General - Non Operating Fund</i>					
	Total General - Non Operating Fund	\$924	\$5,824	\$5,209	\$12,100
	Total Incomes	\$22,653	\$184,055	\$150,230	\$420,600
Expenses					
<i>General Fund - Designated</i>					
	Total General Fund - Designated	\$0	\$0	\$0	
<i>General Operating Fund Administrative</i>					
	Total Administrative	\$5,819	\$29,298	\$23,703	\$87,850
<i>Facilities</i>					
	Total Facilities	\$22,519	\$89,817	\$9,045	\$39,900
<i>Senior Pastor Expenses</i>					
	Total Senior Pastor Expenses	\$8,438	\$46,927	\$46,617	\$147,753
<i>Associate Pastor Expenses</i>					
	Total Associate Pastor Expenses	\$0	\$0	\$8	
<i>Lay Staff Expenses</i>					
	Total Lay Staff Expenses	\$13,643	\$52,673	\$52,419	\$168,172
	Total General Operating Fund	\$50,620	\$158,918	\$131,793	\$442,675
<i>Worship Ministry</i>					
	Total Worship Ministry	\$518	\$4,930	\$4,197	\$6,950
<i>Stewardship Ministry</i>					
	Total Stewardship Ministry	\$0	\$450	\$0	\$900
<i>Inreach Ministry</i>					
	Total Inreach Ministry	\$79	\$2,639	\$219	\$2,875
<i>Education Ministry</i>					
	Total Education Ministry	\$880	\$2,747	\$2,107	\$7,115
<i>Outreach Ministries</i>					
	Total Outreach B	\$1,000	\$5,455	\$3,000	\$15,900
	Total Outreach Ministries	\$1,000	\$5,455	\$3,000	\$15,900
	Total Expenses	\$53,199	\$175,140	\$141,319	\$478,115
	Difference	(\$30,545)	\$8,914	\$8,911	(\$57,515)

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.