

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST  
COMMON MINISTRY  
MINUTES OF THE MEETING OF MARCH 14, 2024**

<u>Present:</u>	<u>Absent:</u>		
Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Clay Reese		
Treasurer	Sandy Polarek		
Clerk	Heather Collins – Clerk Pro-Tem	Gail Hohenstein	
Education		Beth Piontek	
Gifts & Memorials	Kathy Baldwin Mike Stepp		
Inreach & Membership		Denise Olson	
Outreach	Jammie VerGiesen		
Stewardship	Jason Ferry		
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison	Steve Hartman		
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE  
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:01 p.m.

**Gathering Prayer:** Zoe shared a prayer.

**Agenda Additions:** Heather was appointed as Clerk Pro-Tem. Tim provided an orientation to new members of Common Ministry.

**Congregational Joys and Concerns:** Joys and concerns were shared.

**Minister's Report:** Bridget reported that the F word installation was taken down yesterday. We had a pretty steady stream of visitors from all over NE WI. Bridget's black theology students will provide their proposals to her next week. Organist Search Advisory committee has met twice. The 2 listening sessions were moderately attended. Written survey to congregation expected to come out after Easter. The position is posted, resume deadline of April 15. Bridget asked if anyone would be interested in participating in a group to study and make recommendations about Indigenous Justice and Land Acknowledgements. Union will participate in JOSHUA's Big Read of "A More Perfect Union" by Adam Russell Taylor. Taylor has been invited to speak with us as a part of the Big Read.

**Clerk's Report**

The minutes for the regular meeting of February 8, 2024 were approved. (Kathy/Jammie)

**Treasurer's Report**

Sandy distributed the regular financial reports for February (attached). The report was accepted. (Zoe/Jason)

**New Business**

- G&M Grant Request:
  - Gifts and Memorials recommends that \$20,000 be granted to the Wisconsin Conference for the Leadership Forward project with \$10,000 in 2024 and \$10,000 in 2025 coming from the distribution and donation line. Motion carried.
  - Gifts and Memorials recommends that \$3,000 be used as a contingency fund for the remaining Spring 2025 program year of 4 music internships as a part of the college outreach program if 2025 funding is not secured from the WI Conference UCC. After that with \$8,000/program year through 2029 with the stipulation that the music director continually seeks outside funding for this project first. If needed, this money should come from the distribution and donation line. Motion carried.
- April 20 Association Meeting Delegate: Bridget and Tim seeking a volunteer to attend and represent Union.
- Conference Annual Meeting at Green Lake June 6-8 Delegate: Bridget and Tim seeking a volunteer to attend and represent Union

- Building Use Request: Taylor Giorgio would like to hold recital at Union for 50 of her music students but does not have insurance. Motion to allow recital to be scheduled without Taylor providing insurance. (Sandy/Jammie)
- Land Acknowledgement Study Group: Motion to form a new study group on Indigenous justice and land acknowledgement. (Sandy/Zoe). Motion carried.

Continuing Business:

- Generosity Team Update: Follow up of generosity program will take place in spring. Christmas in July type event and fundraiser.
- Capital Campaign: \$265.8 received which is 47% of pledges received. This is significantly greater than where the James Company projected we should be 7 months into campaign.

**Ministry Reports (unless covered in Ministry meeting minutes)**

EDUCATION

Conversation with 5th-8th grade Faith Formation families occurred with positive results. Education will be doing a curriculum search this summer. EM committed to do some community building with youth. Our deepest intention to have 2 youth groups next year.

GIFTS & MEMORIALS

No further report

MEMBERSHIP & INREACH

Sign-up sheet for Easter Sunday breakfast was passed around for both food and set-up/clean-up spots needed.

OUTREACH

Voted to Disburse \$1,000 of Cap Camp funds to Juneteenth celebration. Next food drive 4/14. Some changes to Ties to Mexico program.

STEWARDSHIP

Jason reported a change in policy to door locking. All doors (except courtyard and sanctuary doors) will be locked 15 minutes after church service begins and all doors except the courtyard to be locked at 6:30 on Wednesday nights. Doors should be locked after weeknight meetings begin. Wi-Fi project is done except for one piece left to be completed in the English Room.

WORSHIP

Zoe reported continuing to work on Easter week services. Jazz service coming in April. Addressed some livestream snafus related to Facebook that came up during recent worship streaming.

**JOSHUA Report:** None other than More Perfect Union Big Read.

**Communications Report:** None

**Adjournment**

Motion to adjourn (Jammie/Kathy) was approved. After prayer, the meeting was adjourned at 7:09 p.m.

Respectfully submitted,

Heather Collins, Clerk Pro-Tem

Next meeting: April 11 - 6 p.m.

**Upcoming Prayer/Snack Schedule:**

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
<b>March 14</b>	Zoe	Zoe
<b>April 11</b>	Jammie	Clay
<b>May 9</b>	Denise	Denise
<b>June 13</b>	Kathy	Kathy
<b>August 8</b>		Jammie

Union Congregational United Church of Christ - Green Bay WI  
Treasurer's Report as of February 2024 (Treasurer Budget Report)

Thursday, March 14, 2024

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Incomes</b>					
<b>General Operating Fund</b>					
	Total General Operating Fund	\$36,274	\$137,438	\$405,500	\$268,061
<b>Stewardship Ministry</b>					
	Total Stewardship Ministry	\$0	\$0	\$3,000	\$3,000
<b>General - Non Operating Fund</b>					
	Total General - Non Operating Fund	\$0	\$900	\$12,100	\$11,200
	<b>Total Incomes</b>	<b>\$36,274</b>	<b>\$138,338</b>	<b>\$420,600</b>	<b>\$282,261</b>
<b>Expenses</b>					
<b>General Operating Fund</b>					
<b>Administrative</b>					
	Total Administrative	\$12,291	\$17,865	\$87,850	\$71,850
<b>Facilities</b>					
	Total Facilities	\$4,844	\$5,842	\$38,900	\$33,057
<b>Senior Pastor Expenses</b>					
	Total Senior Pastor Expenses	\$15,228	\$26,604	\$147,753	\$121,148
<b>Associate Pastor Expenses</b>					
	Total Associate Pastor Expenses	\$0	\$0		
<b>Lay Staff Expenses</b>					
	Total Lay Staff Expenses	\$13,668	\$26,093	\$168,172	\$142,078
	<b>Total General Operating Fund</b>	<b>\$46,032</b>	<b>\$76,406</b>	<b>\$442,675</b>	<b>\$368,134</b>
<b>Worship Ministry</b>					
	Total Worship Ministry	\$663	\$932	\$8,950	\$8,017
<b>Stewardship Ministry</b>					
	Total Stewardship Ministry	\$0	\$0	\$900	\$900
<b>Inreach Ministry</b>					
	Total Inreach Ministry	\$1,361	\$3,131	\$2,875	(\$256)
<b>Education Ministry</b>					
	Total Education Ministry	\$315	\$940	\$7,115	\$6,174
<b>Outreach Ministries</b>					
<b>Outreach B</b>					
	Total Outreach B	\$2,085	\$2,455	\$15,600	\$13,144
	<b>Total Outreach Ministries</b>	<b>\$2,085</b>	<b>\$2,455</b>	<b>\$15,600</b>	<b>\$13,144</b>
	<b>Total Expenses</b>	<b>\$50,457</b>	<b>\$83,865</b>	<b>\$478,115</b>	<b>\$396,115</b>
	<b>Difference</b>	<b>(\$14,183)</b>	<b>\$54,472</b>	<b>(\$57,515)</b>	