

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF OCTOBER 12, 2023**

Present:

Absent:

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Heather Collins		
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education		Beth Piontek	
Gifts & Memorials	Kathy Baldwin	Dan Pagel	
Inreach & Membership	Denise Olson		
Outreach	Jammie VerGiesen		
Stewardship		Clay Reese	
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison		Steve Hartman	
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:05 p.m.

Gathering Prayer: Zoe shared a prayer.

Additions to the Agenda: None.

JOSHUA Report: Attached.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: Bridget will be on vacation from tonight until noon on Monday. Bob Gross (interim at 1st UCC) is doing pastoral care in her absence. A writer for one Friday newsletter in November was identified. Bridget has spent much time on the pledge campaign, including work on the brochure and pledge materials. She reported that pledges are coming in but it is too early for a meaningful report. She has also spent time working on current elevator repair company issues. Steve Hartman has volunteered to lead an Adult Education session on White Christian Nationalism. The Church has received a gift of several Divine Ambiguity prints, which have been hung outside the office. Portraits past Pastoral leadership will be rehanging in another location. Haley wrote and received a grant from the Catalyst Fund of the UCC for a Christmas Jazz concert (12/7, 7:30 p.m.). The concert will be preceded by a party for local social service organization staff and their families to thank them for all that their organizations do. Volunteers will be needed to help with the pre-concert party. Heifer already has more than an ark! The Generosity Officer for the Wisconsin Conference UCC will meet with Common Ministry and Gifts and Memorials on November 12 before church for a presentation on the Wisconsin Conference Capital Campaign.

Clerk's Report

The minutes for the regular meeting of September 14 were approved. (Heather/Kathy)

Treasurer's Report

Sandy distributed the regular financial reports for September (attached). August (attached to the September Common Ministry minutes) and September reports were approved. Sandy reported that the financial picture has improved in the last month. (Heather/Jammie).

New Business

- 2024 Budget Conversation: Sandy reported that Church Windows allows for a helpful comparison of 2-year side-by-side. She distributed a brief report to each Ministry regarding its current budget situation. Please look at your report to help provide input for next year's budget and get any recommendations to Sandy.
- 2024 Nominating Conversation: Heather put together a list of open positions for next year. They are working on filling a few openings.

Continuing Business

- Capital Campaign Update: Tuckpointing is completed. A proposed roof replacement contract has been provided to the proposed contractor. They are working on elevator contracts. Next priority is the Wi-fi and AV system. Pledge fulfillments are coming in well.
- Generosity Team Update: See above.
- Belonging Conversation: Zoe asked for thoughts on having fruitful discussions with potential Ministry members.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

No Report.

GIFTS & MEMORIALS

Meeting Monday to review investment strategy at Associated.

MEMBERSHIP & INREACH

Working on finalizing a T-shirt design; orders will be taken soon. New Member sessions have been scheduled; Denise passed around sign-up sheets. New Member Sunday (November 12) will be celebrated with cake and fruit. The team is working on setting up dinner groups for sometime early in 2024. Women's Advent Event will be December 4.

OUTREACH

Green Bay community MLK Day of Service will be January 13. Wendy Williams working with We All Rise on it. We All Rise will arrange for insurance, check-in for volunteers, and have a van for those who need to be transported. Ties to Mexico presentation is this Sunday. Christmas tree lot will open November 17. Folk who brought the reindeer to Heifer Sunday may be willing to come to the tree lot one day. Migration Advocacy wants to have a meeting here next month (11/13).

STEWARDSHIP

No Report.

WORSHIP

AV team still working together with the music team on the kinks in the sound system.

JOSHUA Report: (attached). Bridget added that the new coordinator is awesome.

Communications Report: Ruth did a great job getting pledge information up online right away.

Adjournment

Motion to adjourn was approved (Denise/Jammie). After prayer, the meeting was adjourned at 7:35 p.m.

Respectfully submitted,
Gail Hohenstein, clerk

Next meeting: November 9 - 6 p.m.

Upcoming Prayer/Snack Schedule:

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
November	Beth	Tim
December	Clay	Denise
January 2024		

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of August 2023 (Treasurer Budget Report)

Wednesday, September 13, 2023

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget
Incomes						
General Operating Fund						
	Total General Operating Fund	\$14,947.57	\$240,125.23	\$264,728.00	(\$24,602.77)	\$433,100.00
Stewardship Ministry						
	Total Stewardship Ministry	\$0.00	\$237.62	\$3,000.00	(\$2,762.38)	\$4,500.00
General - Non Operating Fund						
	Total General - Non Operating Fund	\$0.00	\$11,399.65	\$6,696.00	\$4,703.65	\$10,050.00
	Total Incomes	\$14,947.57	\$251,762.50	\$274,424.00	(\$22,661.50)	\$447,650.00
Expenses						
General Operating Fund						
Administrative						
	Total Administrative	\$10,022.56	\$56,152.02	\$51,600.00	\$2,891.02	\$77,400.00
Facilities						
	Total Facilities	\$2,390.01	\$26,932.12	\$25,659.00	\$1,273.12	\$40,150.00
Senior Pastor Expenses						
	Total Senior Pastor Expenses	\$11,301.05	\$92,396.17	\$91,880.00	\$516.17	\$141,812.00
Associate Pastor Expenses						
	Total Associate Pastor Expenses	\$0.00	\$8.00	\$64.00	(\$56.00)	\$100.00
Lay Staff Expenses						
	Total Lay Staff Expenses	\$12,147.27	\$102,472.82	\$110,640.00	(\$8,167.18)	\$166,960.00
	Total General Operating Fund	\$35,860.89	\$277,961.13	\$279,843.00	(\$3,542.87)	\$426,422.00
Worship Ministry						
	Total Worship Ministry	\$326.72	\$5,233.68	\$5,544.00	(\$310.32)	\$8,300.00
Stewardship Ministry						
	Total Stewardship Ministry	\$0.00	\$0.00	\$600.00	(\$600.00)	\$900.00
Inreach Ministry						
	Total Inreach Ministry	\$21.32	\$712.13	\$2,184.00	(\$1,471.87)	\$3,275.00
Education Ministry						
	Total Education Ministry	\$335.13	\$3,998.15	\$4,304.00	(\$305.85)	\$6,365.00
Outreach Ministries						
Outreach B						
	Total Outreach B	\$4,380.50	\$10,465.50	\$10,400.00	\$65.50	\$15,600.00
	Total Outreach Ministries	\$4,380.50	\$10,465.50	\$10,400.00	\$65.50	\$15,600.00
	Total Expenses	\$40,924.56	\$298,370.59	\$302,875.00	(\$6,165.41)	\$460,862.00
	Difference	(\$25,976.99)	(\$46,608.09)	(\$28,451.00)		(\$13,212.00)

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of September 2023 (Treasurer Budget Report)

Thursday, October 12, 2023

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Over/Under YTD+/-	Annual Budget
Incomes						
General Operating Fund						
	Total General Operating Fund	\$36,941	\$278,073	\$288,819	(\$10,745)	\$433,100
Stewardship Ministry						
	Total Stewardship Ministry	\$0	\$237	\$3,375	(\$3,137)	\$4,500
General - Non Operating Fund						
	Total General - Non Operating Fund	\$0	\$11,399	\$7,533	\$3,866	\$10,050
	Total Incomes	\$36,941	\$289,710	\$299,727	(\$10,016)	\$447,650
Expenses						
General Operating Fund						
Administrative						
	Total Administrative	\$3,910	\$59,472	\$58,050	(\$238)	\$77,400
Facilities						
	Total Facilities	\$1,068	\$28,002	\$28,452	(\$450)	\$40,150
Senior Pastor Expenses						
	Total Senior Pastor Expenses	\$11,301	\$103,897	\$103,385	\$532	\$141,812
Associate Pastor Expenses						
	Total Associate Pastor Expenses	\$0	\$8	\$72	(\$64)	\$100
Lay Staff Expenses						
	Total Lay Staff Expenses	\$12,308	\$114,775	\$124,470	(\$9,694)	\$186,950
	Total General Operating Fund	\$28,584	\$305,955	\$314,409	(\$8,454)	\$426,422
Worship Ministry						
	Total Worship Ministry	\$61	\$5,295	\$6,237	(\$941)	\$8,300
Stewardship Ministry						
	Total Stewardship Ministry	\$0	\$0	\$675	(\$675)	\$800
Inreach Ministry						
	Total Inreach Ministry	\$89	\$782	\$2,457	(\$1,674)	\$3,275
Education Ministry						
	Total Education Ministry	\$1,005	\$5,003	\$4,817	\$185	\$6,365
Outreach Ministries						
Outreach B						
	Total Outreach B	\$0	\$10,465	\$11,700	(\$1,234)	\$15,600
	Total Outreach Ministries	\$0	\$10,465	\$11,700	(\$1,234)	\$15,600
	Total Expenses	\$29,720	\$327,501	\$340,295	(\$14,454)	\$460,862
	Difference	\$7,221	(\$37,790)	(\$40,568)		(\$13,212)

JOSHUA REPORT - Union Common Council October 9, 2023

Electronics Recycling

The fundraiser event from September went well. Many pounds of recyclable material were collected. Many garages and closets were cleared. We are waiting for the financial results.

On Saturday, November 11, the JOSHUA Fall Gathering will be held on Saturday, November 11 at The Village Grille at 1390 Bellevue Street. This Taste of Justice is offered as an alternative to previous years' (traditional) Annual Banquet. Drinks small plates, live music and raffles will be featured from 5:30-8:00 PM.

Please hold the date open and plan to join around the table for "A Taste of Justice.

Rev. Marion Boyle and I represented JOSHUA at the "Call of the Beloved Community" event in Nashville, Tennessee, on October 1-3. This event sponsored by Gamaliel Religious Leaders Caucus is a response to the rise of White Christian Nationalism. I hope to share some insights from this conference in the near future.

Happily, the JOSHUA Board has named our new Community Organizer, Sara Williams. Sara brings great energy and understanding of the needs in the larger Green Bay area. She has a wealth of experience working with marginalized groups in our community. She currently is Emergency Services Case Manager at the Salvation Army of Green Bay. Sara was Director of programming and Domestic Violence and Sexual Assault Program Specialist at the Wise Women Gathering Place/Safe Shelter and, earlier Case Manager at St. John's Homeless Shelter, also in Green Bay.

The Board of Directors is review and revising the bylaws to clarify governance and broaden membership and financial support.

Thank you for the opportunity to serve as your representative,

Steve Hartman