

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF NOVEMBER 9, 2023**

Present:

Absent:

Pastors	Bridget Flad Daniels	
Moderator	Tim Harder	
Vice Moderator	Heather Collins	
Treasurer	Sandy Polarek	
Clerk	Gail Hohenstein	
Education	Beth Piontek	
Gifts & Memorials	Kathy Baldwin	Dan Pagel
Inreach & Membership	Denise Olson	
Outreach		Jammie VerGiesen
Stewardship	Clay Reese	
Worship	Zoe Harkoff	
Communications Coordinators		Ruth Homrighaus, Mary Ann Hudson
JOSHUA Liaison		Steve Hartman
Guest(s)		

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:01p.m.

Gathering Prayer: Beth shared a prayer.

Additions to the Agenda: None.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: Bridget reported the request for a temporary safe parking space from Wise Women Gathering Place is deferred to next spring. The Astor Neighborhood Association wants to host its annual meeting in the church, as well as its monthly meetings. Policy was reviewed. On the assumption that we are members, it was agreed that we would grant their request, noting that the building use policy provisions for insurance certificate, donations and hold harmless apply to organizations with which we are not affiliated. They will be asked to do their own room setup and teardown. Our building maintenance tech submitted his resignation. Gratitude was expressed for his service. A&R Janitorial Services has been engaged for a minimum of 60 days. Chair of Personnel has posted the position to Indeed. Stewardship is fine-tuning the job description. Stewardship, Personnel and Bridget will work on interviewing. In the interim, groups will need to be responsible for leaving the space better than they found it. Andrew Warner (guest preacher this coming Sunday) made Bridget aware of campus ministry grants. Haley is working on a grant request to allow for student (St. Norbert and UWGB) intern section leaders in the choir. The interns' role would be broader than merely singing with the choir on Sundays.

Clerk's Report

The minutes for the regular meeting of October 12 were approved (Kathy/Heather).

Treasurer's Report

Sandy distributed the regular financial reports for October (attached). There was discussion about the giving trends in the financial report as well as appreciation for the work Sandy puts into the Treasurer role. The report was accepted (Heather/Zoe).

New Business

- 2024 Budget Update: Sandy reported that they have done a lot of work on the 2024 proposed budget. Common Ministry will take action at its January meeting to propose a budget to present at the Annual Meeting.
- 2024 Nominating Committee Update: Progress is being made.

Continuing Business

- Capital Campaign Update: All is going well. Pledge receipts are ahead of what our campaign consultant would have anticipated.
- Generosity Team Update: \$224,000 has been pledged so far. At this point 57 households who pledged last year have not responded; follow-up calls are in progress. Generosity is discussing an Easter appeal targeted toward those who do not pledge.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

Things going quite well. Need volunteers for the Playground and the Children's Moment.

GIFTS & MEMORIALS

Kathy reported that G&M received a request for funds from church member Ward Bacon for Humanosh, a Polish non-profit which provides help for Ukrainian refugees to allow for the purchase of generators and heaters for refugee families. On behalf of GM, Kathy moved that Common Ministry approve the G&M recommendation to grant \$6,000 to this organization in support of this project. Approved.

MEMBERSHIP & INREACH

New Member Sunday is this coming Sunday. There will be cake & fruit. Four (4) new members are expected to join. T-shirt order forms are available in the Church Hall. Women's Advent Event is December 4. There will be volunteer opportunities for the Jazz Service on December 7.

OUTREACH

Giving trees will be up in time for the tree lot. Migration Advocacy is meeting here on Monday to discuss the Emergency Resource Network.

STEWARDSHIP

We lost a bit of the portico ceiling. Stewardship will discuss how to handle. Tuckpointing is done.

WORSHIP

Christmas Eve services will be at 10 a.m. and 8 p.m. An Advent devotional activity is in the works. Pageant is December 10. Memorial Sunday is November 19.

JOSHUA Report: Attached.

Communications Report: No report.

Other:

Closed Session: Bridget was excused for the discussion regarding staff salaries for 2024. No action was taken.

Thanks to Tim for treats!

Adjournment

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:45 p.m. (Clay/Denise)

Respectfully submitted,
Gail Hohenstein, Clerk

Next meeting: December 14 - 6 p.m.

Upcoming Prayer/Snack Schedule:

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
December	Clay	Denise
January 11		
February 8		Gail

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of October 2023 (Treasurer Budget Report)

Thursday, November 9, 2023

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget
Incomes						
<i>General Operating Fund</i>						
	Total General Operating Fund	\$27,751	\$305,825	\$360,910	(\$55,084)	\$433,100
<i>Stewardship Ministry</i>						
	Total Stewardship Ministry	\$0	\$237	\$3,750	(\$3,512)	\$4,500
<i>General - Non Operating Fund</i>						
	Total General - Non Operating Fund	\$0	\$11,399	\$8,370	\$3,029	\$10,050
	Total Incomes	\$27,751	\$317,462	\$373,030	(\$55,567)	\$447,650
Expenses						
<i>General Fund - Designated</i>						
	Total General Fund - Designated	\$0	\$0			
<i>General Operating Fund</i>						
<i>Administrative</i>						
	Total Administrative	\$10,433	\$69,908	\$64,500	\$5,745	\$77,400
<i>Facilities</i>						
	Total Facilities	\$3,885	\$31,087	\$33,480	(\$1,592)	\$40,150
<i>Senior Pastor Expenses</i>						
	Total Senior Pastor Expenses	\$11,301	\$114,888	\$114,850	\$148	\$141,812
<i>Associate Pastor Expenses</i>						
	Total Associate Pastor Expenses	\$0	\$0	\$70	(\$62)	\$88
<i>Lay Staff Expenses</i>						
	Total Lay Staff Expenses	\$13,124	\$127,888	\$139,130	(\$11,230)	\$166,860
	Total General Operating Fund	\$38,724	\$344,679	\$352,010	(\$8,991)	\$426,410
<i>Worship Ministry</i>						
	Total Worship Ministry	\$57	\$5,352	\$8,930	(\$1,577)	\$8,300
<i>Stewardship Ministry</i>						
	Total Stewardship Ministry	\$660	\$860	\$750	(\$750)	\$900
<i>Intreach Ministry</i>						
	Total Intreach Ministry	\$335	\$1,117	\$2,730	(\$1,612)	\$3,275
<i>Education Ministry</i>						
	Total Education Ministry	\$450	\$5,453	\$5,300	\$153	\$6,365
<i>Outreach Ministries</i>						
<i>Outreach B</i>						
	Total Outreach B	\$1,000	\$11,465	\$13,000	(\$1,534)	\$15,900
	Total Outreach Ministries	\$1,000	\$11,465	\$13,000	(\$1,534)	\$19,600
	Total Expenses	\$41,227	\$368,729	\$380,720	(\$14,311)	\$460,850
	Difference	(\$13,475)	(\$51,266)	(\$7,690)		(\$13,200)

JOSHUA Report to Common Ministry November meeting

JOSHUA is moving forward on Transformational Justice work. This included Prayer Vigils at the Green Bay Correctional Institution on Thursdays starting November 8th. The intent is to raise awareness of the deplorable condition in Waupun and Green Bay. Prisoners have been subjected to a "prison slowdown" which seems to be but a euphemism for prolonged lock down caused by understaffing and overcrowding.

November 11th is the Annual Meeting for JOSHUA. A Taste of Justice will feature areas of work currently being done. This event will be at the Village Grille in Belleview, 1390 Bellevue Street, the old Blue Opus. Doors open at 5:30 and the program is from 6-8:00 pm. The board is very excited to present Sarah Williams, our newly hired Community Organizer. The Taste of Justice will feature a recognition for the pioneering work of Judge Zuidmulder in creation of alternative sentencing in Brown County.

There will be a public meet and greet of the documentary viewing of "Tutwiler." This features effort to end the shackling of incarcerated, pregnant women and girls during and after childbirth. The program is hosted by Cheri Branham on Saturday, December 2nd, 10:30 AM to 1:30 PM at St. Matthews Catholic Church 130 St. Matthews St., Green Bay.

Thank you for the opportunity to represent Union with JOSHUA.

Cordially,
Steve Hartman