

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF DECEMBER 14, 2023**

Present:

Absent:

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Heather Collins		
Treasurer		Sandy Polarek	
Clerk	Gail Hohenstein		
Education	Beth Piontek		
Gifts & Memorials		Kathy Baldwin Dan Pagel	
Inreach & Membership	Denise Olson		
Outreach	Jammie VerGiesen		
Stewardship	Clay Reese		
Worship	Zoe Harkoff		
Communications Coordinator		Ruth Homrighaus Mary Ann Hudson	
JOSHUA Liaison		Steve Hartman	
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Moderator Tim Harder called the meeting to order at 6:07 p.m. He passed around the treat/prayer sign-up sheet.

Gathering Prayer: Bridget shared a prayer.

Additions to the Agenda: None.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: Bridget had a Thanksgiving holiday followed by sickness and a week full of Ministry events. 90% of current effort is Christmas programming. Not having a custodian has put a lot of details on her plate. Applications for the custodian position are being received and reviewed.

Clerk's Report

The minutes for the regular meeting of November 9 were approved (Beth/ Heather).

Treasurer's Report

In Sandy's absence, Heather distributed the regular financial reports for November (attached). Net profit from the Christmas tree sale as of 12/13 is \$2,286. Bridget said Clay spreadsheeted the last 5 years of month-by-month income, and based on that data, we are on track for giving for the year. Thanks to Clay for doing that work. Motion to accept report approved (Denise/Zoe).

Continuing Business

- 2024 Budget Update: Heather gave high-level review of the proposed budget Insurance and utilities are increasing substantially. It will be further reviewed at the January meeting.
- Capital Campaign Update: As of December, have received 31.5% of gifts pledged which is very healthy.
- Generosity Team Update: We are behind in pledges received.
- 2024 Nominating Committee Update: One opening yet to fill.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

Nancy recruited folks to work with Prayground. Adult Ed is mostly scheduled through the end of the program year. Fath Formation is going well. Youth Group also going well with more participants this year.

GIFTS & MEMORIALS

Haley is working on a few potential grants.

MEMBERSHIP & INREACH

T-shirts should be on the way soon. Annual Meeting day will feature a potluck.

OUTREACH

MLK day of service is January 13. It will also be the date of our monthly food drive.

STEWARDSHIP

Mayflower entrance door and tuckpointing complete. West roof work will be done in April. Elevator will be done in the early fall next year. Stewardship recommended three more expenditures, which were each approved:

1. \$5,000 to Outreach Ministry;
2. Shorten 5 to 7 pews to improve accessibility at a cost of approximately \$3,500; and
3. Up to \$20,000 for updated Wi-Fi equipment, which will be professionally installed.

WORSHIP

Zoe reiterated the Christmas Eve services schedule.

JOSHUA Report: Attached.

Communications Report: No report.

Adjournment

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:20 p.m. (Heather/Jammie)

Respectfully submitted,
Gail Hohenstein, Clerk

Next meeting: January 11 - 6 p.m.

Upcoming Prayer/Snack Schedule:

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
January 11	Clay	Heather
February 8		Gail

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of November 2023 (Treasurer Budget Report)

Tuesday, December 12, 2023

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Over/Under YTD +/-	Annual Budget
Incomes						
General Operating Fund						
	Total General Operating Fund	\$29,962	\$335,787	\$397,001	(\$61,213)	\$433,100
Stewardship Ministry						
	Total Stewardship Ministry	\$3,235	\$3,472	\$4,125	(\$652)	\$4,500
General - Non Operating Fund						
	Total General - Non Operating Fund	\$0	\$11,389	\$9,207	\$2,192	\$10,050
	Total Incomes	\$33,197	\$350,660	\$410,333	(\$59,672)	\$447,650
Expenses						
General Operating Fund						
Administrative						
	Total Administrative	\$8,507	\$78,413	\$70,950	\$8,802	\$77,400
Facilities						
	Total Facilities	\$133	\$32,000	\$35,806	(\$4,805)	\$40,150
Senior Pastor Expenses						
	Total Senior Pastor Expenses	\$11,301	\$126,299	\$130,335	(\$4,035)	\$141,912
Associate Pastor Expenses						
	Total Associate Pastor Expenses	\$0	\$8	\$77	(\$69)	\$89
Lay Staff Expenses						
	Total Lay Staff Expenses	\$11,123	\$139,023	\$153,043	(\$14,019)	\$169,980
	Total General Operating Fund	\$31,055	\$375,744	\$391,211	(\$17,127)	\$428,410
Worship Ministry						
	Total Worship Ministry	\$120	\$5,473	\$7,623	(\$2,149)	\$9,300
Stewardship Ministry						
	Total Stewardship Ministry	\$3,524	\$4,184	\$825	(\$825)	\$900
Inreach Ministry						
	Total Inreach Ministry	\$48	\$1,156	\$3,003	(\$1,836)	\$3,275
Education Ministry						
	Total Education Ministry	\$565	\$6,018	\$5,830	\$188	\$6,365
Outreach Ministries						
Outreach B						
	Total Outreach B	\$1,000	\$12,465	\$14,300	(\$1,834)	\$15,800
	Total Outreach Ministries	\$1,000	\$12,465	\$14,300	(\$1,834)	\$15,800
	Total Expenses	\$38,323	\$405,052	\$422,792	(\$23,584)	\$480,850
	Difference	(\$3,126)	(\$54,392)	(\$12,459)		(\$13,200)

JOSHUA Report to Common Ministry December Meeting

JOSHUA Board and task forces continue to raise awareness and alarm over unsafe and desperate living conditions for prisoners and working condition for prison staff. JOSHUA will continue to work with other community groups to address chronic housing needs in Green Bay. JOSHUA has joined FREE To improve treatment at health conditions for women who are pregnant and in prison. A revision of the bylaws for JOSHUA are being completed. Finally, JOSHUA is encouraging Christmas cards be sent to currently incarcerated people. This is an effort to lend a measure of humanity and encouragement and goodwill in a situation, which often feels desperate and despairing.

Thank you for the opportunity to represent Union on the board of JOSHUA

Peace and goodwill in the new year.

Sincerely,

STEVE HARTMAN