

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST  
COMMON MINISTRY  
MINUTES OF THE MEETING OF JANUARY 12, 2023**

**Present:**

**Absent:**

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Heather Collins		
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek	Benny Rieth	
Gifts & Memorials		Paco Espinosa	
Inreach & Membership	Denise Olson		
Outreach	Achim Siefert	Christie Reese	
Stewardship	Clay Reese		
Worship	Betty Bienash		
Communications Coordinator			
JOSHUA Liaison	Jeff Gibson		
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE  
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Meeting held in person in the Chapel Classroom.

Moderator Tim Harder called the meeting to order at 6:03 p.m. He passed around a sign up for prayer and treats.

**Gathering Prayer:** Tim shared a prayer.

**Additions to the Agenda:** None.

**Congregational Joys and Concerns:** Joys and concerns were shared.

**Minister's Report:** In addition to the work that will be reported in the Ministry reports and minutes, Bridget was asked to serve on the Board of Directors of St. Norbert's Masters of Theological Studies Program. She gave thanks for all everyone did for Christmas. She has heard from a number of colleagues that many churches are still struggling as they come back from COVID and we are in a really strong place, which speaks well of the vitality of the congregation and that what we are doing matters to folks. Much time has been spent with Eric around the annual report. She reported that the music director search committee agreed best direction is to offer Haley the staff position and she has accepted. Sheboygan artist Toril Fisher has created a series of paintings called Divine Ambiguity, depicting modern icons of social issues, such as children in cages at the border, Christ on the cross in Ukraine. Bridget is working with her to have it installed here by February 19 for Transfiguration, likely in the church hall. She would like coffee hour to be a little more special on that day, and will plan for some adult ed focused on the exhibit. She is also contemplating a color brochure for the exhibit but will communicate specifics to Common Ministry when they are available. The exhibit will be up at least through Easter. Some of the art will be for sale. Wants to print a color brochure of paintings and may ask for an e-vote for that expenditure. Jeff Gibson agreed to write a Friday newsletter article.

**Clerk's Report**

The minutes for the regular meeting of December 8, 2022 were approved (Heather/Sandy).

A thank you note from Eric was read. Clay reported that an email vote was taken beginning December 14 approving up to \$9,648 for the purchase and installation of a replacement door for the entryway to the Mayflower wing from LaForce, Inc. to be paid for out of funds already designated for the Capital Campaign.

### **Treasurer's Report**

Sandy distributed the regular financial report (attached). She expressed that we have done amazingly well given the pandemic, etc. We ended the year with expenses exceeding income by approximately \$5,000. Sees nothing out of the ordinary. She also noted that the attached report is preliminary, but should be close. Report was accepted (Achim/Heather).

### **New Business**

- Annual Meeting Planning: Tim and Bridget have discussed. The meeting will be in person. Zoom will be available to observe, but not participate. There are a few action items-- bylaws, capital campaign, budget, nominating. Gail will pre-script motions. The consensus was that there be only coffee hour (no potluck) after the meeting. There will be an eating together opportunity on 2/12.

### **Continuing Business**

- Nominating Committee Report: Currently there are two open positions – Outreach Chair and Gifts & Memorials disbursements. Betty, Achim, and Jeff will be leaving CM. Thanks to them for all they have done for the church.
- Bylaw #4 Update: It was agreed that we would continue to consider this and leave any approval process to a future annual meeting.
- Capital Campaign Leadership: Tim would like to be able to start recruiting people to work on the CC Cmte as soon as it is (hopefully) approved at the Annual Meeting. He distributed a list of folks who had been suggested in the interviews. Please provide Tim any feedback no later than Monday. It was agreed he could start discussions with potential committee members now. Let Tim know if you would like to serve.
- 2023 Budget: Sandy distributed a proposed budget for presentation at the Annual Meeting (attached). After discussion, the motion to recommend presentation of the budget for Congregational approval was approved (Clay/Heather).
- Generosity Team Update: Pledges are \$14,000 ahead of last year.
- In-Person Ministry Task Force: No Report.

### **Ministry Reports (unless covered in Ministry meeting minutes)**

#### EDUCATION

Beth noted that Bridget may need some help transporting confirmation class members to visit other churches.. YCA/PF met for the first time in 2023, and it was not well-attended. A Church member proposed a lay committee to schedule adult education. That initiative is in progress.

#### GIFTS & MEMORIALS

No report.

#### MEMBERSHIP & INREACH

No report.

#### OUTREACH

Minutes were distributed today. Cabinets for Blessing Box storage are being assembled.

#### STEWARDSHIP

Door has been ordered. Work day is scheduled 2/19 for an hour or so after church.

#### WORSHIP

Betty reminded us of the MLK service offering for We All Rise as a form of compensation for use of spirituals for which no royalties are paid.

**JOSHUA Report:** Jeff distributed a report (see attached). He also noted that JOSHUA is in need of funding for the future.

**Communications Report:** No Report.

**Adjournment**

Motion to adjourn was approved. After prayer, the meeting was adjourned at 7:30 p.m. Denise/Sandy

Respectfully submitted,

Gail Hohenstein  
Clerk

Next meeting: February 9 - 6 p.m.

**Upcoming Prayer/Snack Schedule:**

<u>Month</u>	<u>Prayer</u>	<u>Snack</u>
<b>February</b>	Tim	
<b>March</b>	Heather	Heather
<b>April</b>	Beth	Gail
<b>May</b>	Bridget	
<b>June</b>	Sandy	
<b>August</b>	Denise	Denise
<b>September</b>	Clay	Clay
<b>October</b>		
<b>November</b>		
<b>December</b>		
<b>January 2024</b>		

# Union Congregational United Church of Christ - Green Bay WI

## Treasurer's Report (Treasurer Budget Report)

Wednesday, November 30, 2022

Account #	Account Name	2022 Annual Budget	2023 Budget
<b>Incomes</b>			
<b>General Operating Fund</b>			
	Total General Operating Fund	\$433,100.00	\$433,100.00
<b>Stewardship Ministry</b>			
	Total Stewardship Ministry	\$7,500.00	\$4,500.00
<b>General - Non Operating Fund</b>			
	Total General - Non Operating Fund	\$8,050.00	\$10,050.00
	Total Incomes	\$448,650.00	\$447,650.00
<b>Expenses</b>			
<b>General Operating Fund</b>			
<b>Administrative</b>			
	Total Administrative	\$66,428.00	\$77,100.00
<b>Facilities</b>			
	Total Facilities	\$43,750.00	\$40,150.00
<b>Senior Pastor Expenses</b>			
\$156,700	Senior Pastor Expenses		
	Total Senior Pastor Expenses	\$134,394.00	141,611.30
<b>Lay Staff Expenses</b>			
\$100,500	Total Lay Staff Expenses	\$154,240.00	161,960
	Total General Operating Fund	\$448,155.00	448,048.30
<b>Worship Ministry</b>			
	Total Worship Ministry	\$10,800.00	126,321.3
<b>Stewardship Ministry</b>			
	Total Stewardship Ministry	\$3,900.00	\$900.00
<b>Inreach Ministry</b>			
	Total Inreach Ministry	\$4,075.00	\$3,275.00
<b>Education Ministry</b>			
	Total Education Ministry	\$8,166.00	\$8,365.00
<b>Outreach Ministries</b>			
<b>Outreach D</b>			
	Total Outreach Ministries	\$15,600.00	\$15,600.00
	Total Expenses	\$486,739.00	452,286.30
Difference:			462,561.3

JOSHUA Liaison Report  
January 12, 2023

#### Change in Union Representative to JOSHUA Board

After serving since 2019, effective February 1st, I will no longer be Union's representative to the JOSHUA Board. I am focusing on deepening my work as a member of the JOSHUA Transformational Justice Task Force. It has been a privilege to serve on the Board for the last 4 years. I have learned many things about what it takes to change people's opinions in ways that actually build a more justice society.

#### JOSHUA Organizer Hiring Team

A posting for a new part time Community Coordinator has been created and posted with Indeed.com, Wisdom, and the Wisconsin of Churches. Jeff Gibson and Steve Hartman are on the hiring team. The team has begun to review 14 candidates. The posting will remain open until the position is filled.

#### Interim Coordinator

Caitlyn Haynes is serving as an interim coordinator. For the last couple years, she has worked as a Vista volunteer in the JOSHUA office.

#### WISDOM Transformation Justice Campaign

December 8, 2022

JOSHUA Transformational Justice Task Force members Rev. Marian Rohloff, Chair Jim Cairns and I joined approximately 100 other WISDOM members in the Madison capitol to kick off the WISDOM Transformation Justice Campaign. The day began with an engrossing and poignant public hearing followed by visits with legislative staff members and ending with debriefing and planning sessions to ready for the Madison Action Day scheduled for April 28. JOSHUA is hoping that several members from the community will join us in trying to impact the state budget process.

The Wisconsin EYE recorded the December 8 public hearing: (<https://wiseye.org/2022/12/08/wisdom-transformational-justice-campaign/>). Highly recommend it if you're interested in what we are trying to address.

#### Treatments and Diversions Legislative Initiative

**Please reach out to your Assembly Representative and your Senator and ask them to co-sponsor LRB-0778.**

A bipartisan group of legislators (GOP Assembly Rep Paul Tittle and Senator Andre Jacque; and Democratic Assembly Rep Evan Goyke and Senator Mark Spreitzer) are looking for co-sponsors for a bill that would achieve one of our objectives for TAD -- it would expand the program so it could serve people with mental health challenges (not just substance use disorder). Their memo inviting other legislators to co-sponsor is attached. Also attached is WISDOM's "position paper" on TAD, if you want to know a little more about why this is something we have worked very hard for, for a long time.

#### WISDOM Leadership Meeting

January 19, Green Lake

I will be attending the WISDOM along with Rev. Marian Roloff, JOSHUA Co-President Steve Warner and Jim Cairns.

#### Wisdom Madison Action Day

April 28, Madison Capitol

JOSHUA is hoping that several members from the community will join us in trying to impact the state budget process.

Let me know if you'd like more information.

Submitted by  
Jeff Gibson

Union Congregational United Church of Christ - Green Bay WI  
Treasurer's Report as of December 2022 (Treasurer Budget Report)

Wednesday, January 11, 2023

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD(+/-)	Annual Budget
<b>Incomes</b>							
<b>General Operating Fund</b>							
	Total General Operating Fund	\$46,187.81	\$45,280.00	\$407,325.57	\$433,100.00	(\$25,774.43)	\$433,100.00
<b>Stewardship Ministry</b>							
	Total Stewardship Ministry	\$3,461.51	\$1,250.00	\$7,553.85	\$7,500.00	\$53.85	\$7,500.00
<b>General - Non Operating Fund</b>							
	Total General - Non Operating Fund	\$20.00	\$503.00	\$8,071.52	\$6,050.00	\$2,021.52	\$6,050.00
	<b>Total Incomes</b>	<b>\$49,669.32</b>	<b>\$47,033.00</b>	<b>\$422,950.98</b>	<b>\$446,650.00</b>	<b>(\$23,699.02)</b>	<b>\$446,650.00</b>
<b>Expenses</b>							
<b>General Operating Fund</b>							
<b>Administrative</b>							
	Total Administrative	\$15,051.56	\$5,545.00	\$84,313.54	\$66,428.00	\$17,885.54	\$66,428.00
<b>Facilities</b>							
	Total Facilities	\$3,434.31	\$3,221.00	\$40,465.08	\$43,750.00	(\$3,284.92)	\$43,750.00
<b>Senior Pastor Expenses</b>							
	Total Senior Pastor Expenses	\$10,826.33	\$14,860.00	\$133,359.13	\$134,384.00	(\$1,024.87)	\$134,384.00
<b>Associate Pastor Expenses</b>							
	Total Associate Pastor Expenses	\$8.00	\$7,057.00	\$96.00	\$49,387.00	(\$49,291.00)	\$49,387.00
	<b>Total General Operating Fund</b>	<b>\$41,034.74</b>	<b>\$44,283.00</b>	<b>\$396,750.37</b>	<b>\$446,199.00</b>	<b>(\$49,448.63)</b>	<b>\$446,199.00</b>
<b>Worship Ministry</b>							
	Total Worship Ministry	\$873.43	\$1,131.00	\$6,797.08	\$10,800.00	(\$4,002.92)	\$10,800.00
<b>Stewardship Ministry</b>							
	Total Stewardship Ministry	\$0.00	\$1,000.00	\$3,880.30	\$3,900.00	(\$19.70)	\$3,900.00
<b>Inreach Ministry</b>							
	Total Inreach Ministry	\$336.71	\$347.00	\$832.01	\$4,075.00	(\$3,242.99)	\$4,075.00
<b>Education Ministry</b>							
	Total Education Ministry	\$1,010.77	\$479.00	\$4,550.03	\$6,165.00	(\$1,614.97)	\$6,165.00
<b>Outreach Ministries</b>							
<b>Outreach B</b>							
	Total Outreach B	\$2,000.00	\$1,000.00	\$15,403.00	\$15,600.00	(\$197.00)	\$15,600.00
	<b>Total Outreach Ministries</b>	<b>\$2,000.00</b>	<b>\$1,000.00</b>	<b>\$15,403.00</b>	<b>\$15,600.00</b>	<b>(\$197.00)</b>	<b>\$15,600.00</b>
	<b>Total Expenses</b>	<b>\$45,257.55</b>	<b>\$46,240.00</b>	<b>\$426,332.79</b>	<b>\$488,739.00</b>	<b>(\$62,406.21)</b>	<b>\$488,739.00</b>
	<b>Difference</b>	<b>\$4,411.77</b>	<b>(\$1,207.00)</b>	<b>(\$5,381.81)</b>	<b>(\$42,089.00)</b>	<b>(\$42,089.00)</b>	