

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF NOVEMBER 10, 2022**

Present:

Absent:

Pastors	Bridget Flad Daniels		
Moderator	Tim Harder		
Vice Moderator	Heather Collins		
Treasurer	Sandy Polarek		
Clerk	Gail Hohenstein		
Education	Beth Piontek	Benny Rieth	
Gifts & Memorials	Paco Espinosa		
Inreach & Membership		Denise Olson	
Outreach	Achim Siefert	Christie Reese	
Stewardship	Clay Reese		
Worship	Betty Bienash		
Communications Coordinator			
JOSHUA Liaison	Jeff Gibson		
Guest(s)			

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Meeting held in person in the Chapel Classroom.
Moderator Tim Harder called the meeting to order at 6:02 p.m.

Gathering Prayer: Achim shared a prayer.

Additions to the Agenda: One item was added to New Business.

Congregational Joys and Concerns: Joys and concerns were shared.

Minister's Report: In addition to the work that will be reported in the Ministry reports and minutes, Bridget is sad to report that the German exchange pastor mentioned last month has decided to go elsewhere. There was a JOSHUA prayer service today at the GB Correctional Facility to pray for the inmate who was murdered. Bridget will be teaching Confirmation Sundays at 9 a.m. before worship at least through Christmas. Bridget's annual Advent retreat with colleagues last week included planning for Advent services and a time to Pastor each other. She will start the process for hiring a music director next week, which will include a listening session after worship on 12/11. Although staff hiring is entirely within Bridget's purview, she plans to seek a recommendation from Common Ministry. Beth will write the newsletter article for December.

Clerk's Report

The minutes for the regular meeting of October 13, 2022 were approved (Bridget/Achim).

Treasurer's Report

Sandy distributed the regular financial report (attached). She noted that income looks pretty good for the month. Expenses were less than income. Facilities expenses were a bit higher due to service need on the heating system and paying for the cleaning service engaged until Andrew was hired. The report was accepted (Betty/Achim).

New Business

- **Nominating Committee Report:** Heather reported there are 4 open slots, only 2 of which are Chairs. She expects to be done soon. Thanks to Heather, Sandy and Bridget for working together to share the leadership on Nominating.
- **2023 Budget Update:** Sandy and Bridget have been working on the budget for 2023. Bridget excused herself for the discussion of proposed changes in staff compensation. Tentative guidance was given to Sandy for budget development and presentation to Common Ministry next meeting.
- **Receipt of Estate Proceeds Resolution:** The following resolution was approved (Heather/Clay):

Rev. Bridget Flad Daniels is the party authorized to receive the disbursement of funds payable to Union Congregational United Church of Christ from the James Bowley estate.

Continuing Business

- In-Person Ministry Task Force: Will be meeting next week.
- Capital Campaign Update – Feasibility Study: No update. Feasibility team will be meeting next week to review the consultant's report.
- Generosity Team Update: Pledge campaign is looking strong. Bridget will email an updated status report to Common Ministry next week. Please let Bridget know if you are willing to participate in the follow-up calling process.
- Assistant Pastor Search: No update.

Ministry Reports (unless covered in Ministry meeting minutes)

EDUCATION

Looking for someone to help update Playground. PF and YCA helping with dining room cleanup.

GIFTS & MEMORIALS

Paco, on behalf of Gifts & Memorials, moved approval of a request from the Brain Center for \$1,200 for books for its resource library. Motion approved.

MEMBERSHIP & INREACH

8 adults 2 youth joined the church on Sunday. They are working on setting up "First Friends" to help orient new members to church and its activities/opportunities.

OUTREACH

Outreach is partnering with an organization focused on alcohol/drug use issues for a bingo/chili fundraiser on 12/10. Outreach will be receiving a grant to improve the Blessing Box and the storage of Blessing Box supplies. Giving Tree will donate to 5 organizations this year (see list attached). Saturday is the monthly food drive. The soup sale on election day was very successful. Heifer donations stand at a little over \$4,000.

STEWARDSHIP

Getting bids on replacing the northeast door. Other exterior doors have been repaired. Andrew doing great and wants to take on a lot of new tasks. Have installed electronic key pads to replace keys in a couple of locations.

WORSHIP

New Year's Day worship plan is for a Jazz Brunch potluck. Ministries are asked to help with setup and cleanup. The MLK Sunday service will include an annual offering to serve as a form of reparation in acknowledgement that our Music Ministry at Union includes spirituals and classical music by African American composers on occasion. That the offering will be given to a local organization that serves the Black community within the area.

JOSHUA Report: Jeff highlighted a couple of items on his written report (attached).

Communications Report: No report. Website issues seem to have been resolved. Sincere thanks again for all the work that went into this

Other: Wreath decorating Saturday 9 a.m. Bridget noted that until it is renamed, it would be best to refer to the former "Pilgrim Hall" as the "Church Hall."

Adjournment

Motion to adjourn was approved (Heather/Sandy). After prayer, the meeting was adjourned at 7:51 p.m.

Respectfully submitted,

Gail Hohenstein
Clerk

Next meeting: December 8 - 6 p.m.
Prayer: Clay

Future Prayers:

January	
February	

Union Congregational United Church of Christ - Green Bay WI
Treasurer's Report as of October 2022 (Treasurer Budget Report)

Tuesday, November 8, 2022

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget
Incomes							
General Operating Fund							
	Total General Operating Fund	\$47,711.91	\$27,274.00	\$327,872.11	\$360,546.00	(\$32,673.89)	\$433,100.00
Stewardship Ministry							
	Total Stewardship Ministry	\$0.00	\$1,250.00	\$251.64	\$5,000.00	(\$4,748.36)	\$7,500.00
General - Non Operating Fund							
	Total General - Non Operating Fund	\$220.00	\$504.00	\$7,411.64	\$5,043.00	\$2,368.64	\$6,050.00
	Total Incomes	\$47,931.91	\$29,028.00	\$335,535.39	\$370,589.00	(\$35,053.61)	\$446,650.00
Expenses							
General Operating Fund							
Administrative							
	Total Administrative	\$6,714.55	\$5,534.00	\$63,191.87	\$55,349.00	\$3,700.39	\$66,428.00
Facilities							
	Total Facilities	\$4,118.64	\$3,469.00	\$36,080.38	\$37,310.00	(\$1,229.62)	\$43,750.00
Senior Pastor Expenses							
	Total Senior Pastor Expenses	\$10,696.90	\$10,867.00	\$106,935.90	\$108,667.00	(\$1,731.10)	\$134,394.00
Associate Pastor Expenses							
	Total Associate Pastor Expenses	\$8.00	\$7,047.00	\$80.00	\$35,284.00	(\$35,212.00)	\$49,387.00
	Total General Operating Fund	\$33,461.21	\$39,518.00	\$320,637.71	\$364,649.00	(\$48,161.77)	\$448,199.00
Worship Ministry							
	Total Worship Ministry	\$18.71	\$854.00	\$5,565.31	\$8,740.00	(\$3,174.69)	\$10,800.00
Stewardship Ministry							
	Total Stewardship Ministry	\$390.58	\$1,000.00	\$451.15	\$1,900.00	(\$1,448.85)	\$3,900.00
Inreach Ministry							
	Total Inreach Ministry	\$104.46	\$340.00	\$413.78	\$3,388.00	(\$2,974.22)	\$4,075.00
Education Ministry							
	Total Education Ministry	\$382.50	\$478.00	\$3,194.26	\$5,208.00	(\$2,013.74)	\$6,165.00
Outreach Ministries							
Outreach B							
	Total Outreach B	\$1,000.00	\$1,000.00	\$12,403.00	\$13,600.00	(\$1,197.00)	\$15,600.00
	Total Outreach Ministries	\$1,000.00	\$1,000.00	\$12,403.00	\$13,600.00	(\$1,197.00)	\$15,600.00
	Total Expenses	\$35,357.46	\$43,190.00	\$342,665.21	\$397,485.00	(\$58,970.27)	\$488,739.00
	Difference	\$12,574.45	(\$14,162.00)	(\$7,129.82)	(\$26,896.00)	(\$42,089.00)	

JOSHUA Liaison Report
November 10, 2022

JOSHUA Chili Packer Tailgate Sale

November 13, 2022, Noon – 3:30 PM, West Side Moravian Church

Stop by the church to get a hot bowl of chili for \$5 and bottled water for \$1. With game time temperatures forecast to be around 37 degrees, it's wise to treat yourself and warm up!

New Church Recruitment

Green Bay Community Church and Pilgrim Congregational Church are evaluating JOSHUA.

Indian Child Welfare Act Rally November 9

Justin Peche, member of JOSHUA Environmental Task Force, asked the Board to support a rally he organized on the status of the Supreme Court review of the Indian Child Welfare Act. In an email discussion the Board directed Caitlin Haynes to post a flyer advertising the event on JOSHUA's social media outlets. Caitlin Haynes, Co-President Sheila DeLuca and I attend the rally. Indigenous nations are concerned that children will be removed from their communities if the act, passed in 1978, is found unconstitutional or if their sovereign rights are diminished by the court. Heartfelt testimonies by tribe members who were separated from their families and placed in non-native homes were shared.

There were some concerns from some board members and religious leaders about JOSHUA's role in supporting Justice' request without formal Board discussion. The Board will be developing a procedure to handle future requests of this type.

Organizer Changes

Most recent JOSHUA organizer, Maureen Perkins, resigned in October after being offered a new job working for the Oneida Nation. Caitlin Haynes, most recently Vista Volunteer working with Maureen, has taken on the interim role of JOSHUA coordinator and organizer. She will be working part-time for JOSHUA and part-time for Wisdom. A search committee will begin working on finding a replacement in January.

Annual JOSHUA Banquet

Approximately 70 people attended. The amount raised will be announced at the November board meeting.

Green Bay EXPO Chapter

Plans for starting an EXPO Chapter will resume in January.

Maureen Perkins has volunteered to assist Delilah McKinney in getting the chapter up and running.

JOSHUA Electronic Recycling Fundraiser

Raised \$300 on day of event. Recycling company has yet to send us the check for the remainder.

Submitted by
Jeff Gibson

Nonprofit organizations



Union Congregational United Church of Christ Outreach Ministry is supporting with the 2022 Giving Tree project
(in alphabetical order)

Blessing Box

<https://www.unionucc.com/ministries/outreach-ministry/>

Union's neighborhood outdoor food pantry functions like a "Little Free Library." People are encouraged to take what they need and leave what they can. Approximately \$1,000 worth of food and hygiene products are given away free each month, helping hundreds of individuals.

Dr. Rosa Minoka-Hill School <https://minokahillgbaps.org/>

The school, located in Green Bay, provides a wide range of support for students (K-12) with emotional/health, attendance and behavioral issues to address root causes and to enable students to transition back to their regular school settings.

NEWCAP

<https://www.newcap.org/>

NEWCAP's mission for over 50 years has been to serve people from poverty to opportunities and economic security. NEWCAP has 36 programs including transitional housing, rental assistance, career planning, family coaching and healthcare services to name a few.

On The Mark Dyslexia Clinic <https://onthemarkdyslexiaclinic.wordpress.com/>

This home grown non-profit, led by Pat Shafer, promotes literacy of dyslexic students from kindergarten thru high school. They provide a structured literacy program through trained tutors right here at Union.

The Brain Center

<https://www.braincentergb.org/>

The Brain Center is committed to making brains better by serving as a community resource for brain disease and brain conditions. They collaborate with local and regional organizations to maximize resources, ideas, and awareness.

We All Rise

<https://www.weallriseaarc.org/>

The mission of We All Rise is to create and help restore a vibrant African American community. Through uplifting, skill building, and intentionally targeting root causes of systematic oppression, they actively promote the healing of all.

Thank you for supporting Union's Giving Tree project. If you take a tag, please return the item(s) unwrapped, with the tag attached, to Union by December 30, 2022. If you purchase gift cards, stamps or make cash donations, please be sure to leave them at Union's office between the hours of 8 am and 4 pm, weekdays. If you have any questions or concerns or you fill you selected tags, please contact Union's office at 920-437-9265.

Happy Holidays to you and yours!