

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST  
COMMON MINISTRY  
MINUTES OF THE MEETING OF JUNE 9, 2022**

**Present:**

Pastors	Bridget Flad Daniels	
Moderator	Tim Harder	
Vice Moderator	Heather Collins	
Treasurer	Sandy Polarek	
Clerk	Gail Hohenstein	
Education	Beth Piontek (Vice-Chair)	Benny Rieth (Chair)
Gifts & Memorials	Paco Espinosa (Co-Chair)	Dan Pagel (Co-Chair)
Inreach & Membership	Denise Olson (Chair)	
Outreach	Achim Siefert (Co-Chair)	Christie Reese (Co-Chair)
Stewardship	Clay Reese (Chair)	
Worship	Betty Bienash (Chair)	
Communications Coordinator		Ruth Homigraus (Non-voting) Mary Ann Hudson (Non-voting)
JOSHUA Liaison	Jeff Gibson (Non-voting)	
Guest(s)		

*HOW DOES WHAT WE AS COMMON MINISTRY ARE DOING AFFECT THE  
CHURCH'S RACIAL AND SOCIAL JUSTICE WORK?*

Meeting held in person in Pilgrim Hall.

Moderator Tim Harder called the meeting to order at 6:05 p.m.

**Gathering Prayer:** After a moment of silence in memory of Christopher Nikolai, Tim shared a prayer.

**Additions to the Agenda:** None.

**Congregational Joys and Concerns:** Joys and concerns were shared.

**Minister's Report:** In addition to the work that will be reported in the Ministry reports and minutes, Bridget made a motion to accept a recommendation from the Personnel Committee that we offer Christopher Nikolai's partner, Andrew, a \$5,000 survivorship benefit. Funding would be from salary and benefit payments we will not be making until a new Sexton is hired. It is not intended to make this a precedent. Sandy seconded and the motion was approved. She expressed thanks to those who have and who will continue to volunteer in the interim. PRIDE worship and picnic will be this coming Sunday. Wisconsin Conference Annual Meeting is this coming weekend. Steve Jones and Lou Norsetter will be our delegates. Racial Justice Task Force of WI UCC will be holding a Zoom on voter rights on June 28 at 6 p.m. They are looking at different municipalities in Wisconsin to identify how we can best get involved. Several groups are participating.

**Clerk's Report**

The minutes for the regular meeting of May 12, 2022 were approved (Heather/Betty). Tim reported that the motion to engage the James Co. for the Capital Campaign was approved by email vote.

**Treasurer's Report**

Sandy distributed the regular financial report (attached). The new format was discussed. She explained the Assoc Pastor expense line reflects funds reserved for a future sabbatical. Utilities expenses are expected to continue to be high, as utility costs have risen. Chairs may receive a more detailed breakdown relating to their ministries. The report was approved (Beth/Denise).

**New Business**

- Prayer Volunteers: See below.
- Gifts & Memorials Capital Campaign Funding: Tim had previously distributed a Gifts & Memorials Ministry recommendation to grant the request from Common Ministry to fund up to \$50,000 of fees and expenses of a capital campaign as follows:
  - \$12,500 for fees and expenses for a feasibility study, and depending on the results of the feasibility study,
  - \$30,000 for fees and expenses for the capital campaign, plus \$7,500 to cover printing materials and other expenses.
 Common Ministry approved the recommendation.

## Continuing Business

- In-Person Ministry Task Force: Betty reported the Task Force continues to monitor COVID activity in the community.
- Capital Campaign: Bridget is in communication with the campaign consultant. She hopes the feasibility study will be completed before the end of the summer. Thanks to Clay for facilitating informational meeting after church on Sunday. About 40 were in attendance where the current potential capital campaign project list was discussed. Each ministry has been asked to review and comment on the list. At this point no substantial new ideas have been raised. Bridget is working on refining the list to include information on relative priority of the items. Cost estimates are not accurate at this point because we don't have timelines thus, we are not able to get solid quotes. The goal is to be transparent and seek congregational input into the process. B was asked to distribute the priorities list with the CM agenda each month.
- Generosity Team Update: No updates.
- Assistant Pastor Search: No updates.

## Ministry Reports (Reminder: Please limit your report to things not covered in Ministry meeting minutes)

### EDUCATION

Working on survey results and recruiting for the coming program year.

### GIFTS & MEMORIALS

No additional report.

### MEMBERSHIP & INREACH

New Member Sunday is this Sunday. 8 people (5 families) are expected to join. Looking for "first friends" to link with new members to help orient them to the church. Planning a picnic for 8/14 and will ask folks to bring a dish to pass. Cooks who Care may start up again. New Member is in need of quart mason jars.

### OUTREACH

The garage sale was successful, netting approximately \$900 The monthly food drive will be this Saturday from 9-12 a.m. Blessing Box is getting a lot of use. We are in need of a new EPH liaison. There is an initiative to help refugee women with literacy. There will be a march to oppose gun violence at Leicht Park on Saturday.

### STEWARDSHIP

Needing to work through how to handle maintenance given Christopher's passing. On the Mark is going to take care of cleaning their work spaces this summer.

### WORSHIP

Betty talked about Communion practices. There will be a short survey in August asking congregation if it is ready to resume passing elements through the pews. Talking about creative approaches to services, and would welcome input.

**JOSHUA Report:** Thanks to Jeff for written JOSHUA report and its new outreach pamphlet. Mark has agreed to be the JOSHUA liaison to the Environmental Task Force of JOSHUA. Jeff added EXPO (formerly incarcerated persons group) is interested in starting a chapter in GB.

**Communications Report:** No report, except Heather volunteered to write the lead for the July 22 email and Jeff volunteered for July 29.

## Adjournment

Motion to adjourn was approved. (Heather/Denise) After prayer, the meeting was adjourned at 7:14 p.m.

Respectfully submitted,

Gail Hohenstein  
Clerk

Next meeting: August 11 - 6 p.m.

Upcoming Prayers:

August	Jeff
September	Betty
October	Denise
November	Achim
December	Clay

Union Congregational United Church of Christ - Green Bay WI  
Treasurer's Report as of May 2022 (Treasurer Budget Report)

Monday, June 6, 2022

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Account #	Account Name	Period Activity	Monthly Budget	% of Budget Month	YTD Balance	Budget YTD	% of Budget YTD	Annual Budget	% of Annual Budget
<b>Incomes</b>									
<b>General Operating Fund</b>									
	Total General Operating Fund	\$22,768.89	\$23,674.00	96	\$201,133.67	\$209,772.00	96	\$433,100.00	45
<b>Stewardship Ministry</b>									
	Total Stewardship Ministry	\$137.15	\$0.00	0	\$201.76	\$0.00	0	\$7,500.00	3
<b>General - Non Operating Fund</b>									
	Total General - Non Operating Fund	\$0.00	\$504.00	0	\$3,021.64	\$2,521.00	120	\$6,000.00	50
	<b>Total Incomes</b>	<b>\$22,906.04</b>	<b>\$24,178.00</b>	<b>96</b>	<b>\$204,357.07</b>	<b>\$212,293.00</b>	<b>96</b>	<b>\$445,600.00</b>	<b>46</b>
<b>Expenses</b>									
<b>General Operating Fund</b>									
<b>Administrative</b>									
	Total Administrative	\$5,071.11	\$5,535.00	84	\$27,410.70	\$27,500.00	88	\$66,428.00	37
<b>Facilities</b>									
	Total Facilities	\$842.26	\$2,384.00	36	\$27,172.28	\$24,385.00	111	\$43,700.00	62
<b>Senior Pastor Expenses</b>									
	Total Senior Pastor Expenses	\$10,704.90	\$10,887.00	89	\$53,801.40	\$54,334.00	98	\$134,394.00	40
<b>Associate Pastor Expenses</b>									
	Total Associate Pastor Expenses	\$8.00	\$8.00	100	\$40.00	\$40.00	100	\$49,387.00	0
	<b>Total General Operating Fund</b>	<b>\$29,186.81</b>	<b>\$31,375.00</b>	<b>82</b>	<b>\$172,830.89</b>	<b>\$173,438.00</b>	<b>88</b>	<b>\$448,199.00</b>	<b>30</b>
<b>Worship Ministry</b>									
	Total Worship Ministry	\$777.88	\$794.00	100	\$4,020.16	\$4,470.00	83	\$10,800.00	37
<b>Stewardship Ministry</b>									
	Total Stewardship Ministry	\$0.00	\$0.00	0	\$0.87	\$450.00	13	\$3,900.00	2
<b>Inreach Ministry</b>									
	Total Inreach Ministry	\$0.00	\$338.00	0	\$201.40	\$1,684.00	12	\$4,075.00	5
<b>Education Ministry</b>									
	Total Education Ministry	\$425.00	\$478.00	47	\$1,518.91	\$2,818.00	58	\$6,165.00	25
<b>Outreach Ministries</b>									
<b>Outreach B</b>									
	Total Outreach B	\$1,000.00	\$4,600.00	22	\$7,403.00	\$8,600.00	86	\$15,600.00	47
	<b>Total Outreach Ministries</b>	<b>\$1,000.00</b>	<b>\$4,600.00</b>	<b>22</b>	<b>\$7,403.00</b>	<b>\$8,600.00</b>	<b>86</b>	<b>\$15,600.00</b>	<b>47</b>
	<b>Total Expenses</b>	<b>\$31,189.49</b>	<b>\$37,546.00</b>	<b>82</b>	<b>\$188,034.93</b>	<b>\$191,688.00</b>	<b>95</b>	<b>\$488,739.00</b>	<b>37</b>
	<b>Difference</b>	<b>(\$8,283.45)</b>	<b>(\$13,368.00)</b>		<b>\$16,322.14</b>	<b>\$20,625.00</b>		<b>(\$42,089.00)</b>	

## JOSHUA Liaison Report

June 9, 2022

### JOSHUA Board Retreat

May 21

Board finalized the JOSHUA Outreach Pamphlet

### Union Supporting UCC Grant for JOSHUA

Mark Smith, with the Pastor Bridget's support, is working with JOSHUA leadership to write a UCC funded environmental grant that will be used by JOSHUA's Environmental Task Force. The grant will fund a person who will help the task force work on its goals. The details are being worked out so that the grant can be submitted by its July 1 deadline.

### Juneteenth Celebration

June 18

JOSHUA encourages everyone to support this event.



### JOSHUA First Generation Immigrants and Refugee Celebration

June 25 10:00 am - 2:00 pm Bay Beach

We are hosting a celebration for the first generation immigrants and refugees in the Green Bay and surrounding communities. We'd like to welcome them and have them share dishes from their countries to make them feel at home. The purpose is to celebrate your presence and get to know you.

### JOSHUA Celebration Picnic

June 25 3:00 pm - 7:00 pm Bay Beach

Join us at our picnic! We will have snacks and light conversation. It will be held at pavilion #6. We invite anyone currently supporting or interested in supporting JOSHUA!

### JOSHUA Electronic Recycling Fundraiser

September 10, 8:00 am - 12:00 pm

JOSHUA is partnering with St. Matthew's Church for an electronic recycling fundraiser. Come drop off your old electronics! You can sign up to volunteer here:

<https://secure.everyaction.com/O67AlHFylEmkOELzAQ1MFw2>

There will also be a table of bakery items for sale and a garage sale Join us!

Submitted by

Jeff Gibson